

## Training for every stage of your career

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### Our investment in your future

At MolinoCahill we are committed to ensuring that our lawyers have the skills, experience and training that will enable them to succeed.

In addition to the significant hands-on day to day training on some of Australia's largest infrastructure projects, our lawyers benefit from a market-leading professional development program at every stage of their careers.

We have carefully developed a comprehensive and tailored professional development program focused on building and enhancing the broad range of skills our lawyers need to reach their full potential.

### Our Professional Development Program

Our Professional Development training is delivered at key stages of your career from Graduate to Senior Associate and beyond.

Our program has been developed by our Directors, together with a leading training, consulting and coaching organisation that works with top tier Australian and global professional services firms, to deliver impactful training, coaching and leadership development.

#### Graduate Program

MolinoCahill is one of the only law firms to primarily deliver in-house, the training and competencies required by law graduates for admission to practice. Our bespoke 12-month graduate program involves comprehensive in-house specialist training provided by our Directors and senior lawyers, supplemented by external training from leading providers where required. From day one, this is paired with 'on-the-job' learning, working alongside leading lawyers on some of the country's most high-profile projects, contracts and disputes. The combination of bespoke training and high-quality work accelerates learning and gives our graduates an invaluable head start on their careers.

#### Junior Lawyer Program

This program is designed to follow on from the Graduate Program and is specifically tailored to support your ongoing professional development as you progress in the years directly following admission.

The program is delivered by our Directors and covers both technical elements as well as contextual and soft skills you will need as you progress your career.

#### Pre-Senior Associate Program

Following on from the Junior Lawyer Program, senior lawyers are provided with dedicated training sessions designed to assist as you become a more senior practitioner.

We understand the stage of your career as you approach Senior Associate level can be daunting. Our Pre-Senior Associate Program is designed to equip you with the training and skills to set you up for success as you become a more senior lawyer, and prepare for the step up to Senior Associate.

The program covers both technical elements as well as contextual and soft skills you will need as you become a more senior practitioner, delivered by our Directors and a leading training, consulting and coaching organisation.

#### Senior Lawyer Program

At MolinoCahill, we continue to support lawyers' professional development and training after promotion to Senior Associate. Our most senior legal staff enjoy a specialised series of coaching-style workshops, developed to enhance the important skills required at this level.

The program covers key skills required by those in positions of leadership, delivered by a leading training, consulting and coaching organisation.



For more information contact us:

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